

Due to the COVID-19 pandemic, the June 18, 2020 Council meeting took place electronically.

Attendance and quorum were determined by voting. Voting took place through SurveyMonkey, which is also partly how the attendance list was generated (see appendix).

On May 28, 2020, the Coordinating Committee agreed that the University Council meeting would take place asynchronously, electronically, using the same procedures as the April 16, 2020 meeting. The following is a summary of the procedures that were used.

Council's March 2020 Electronic Meeting Procedures

The meeting was "opened" electronically at 2:30pm on June 18, 2020 for questions regarding any of the reports or motions provided in the agenda materials. Questions and comments could be directed to Michelle Kjargaard during the regularly scheduled meeting time, i.e. from 2:30-4:30pm, at Michelle.Kjargaard@usask.ca.

A working group was behind the scenes via WebEx and email during the Council meeting time, receiving questions and distributing to/receiving responses from the appropriate proponents. This group was comprised of the Council Chair, Jay Wilson; University Secretary and Chief Governance Officer, Chelsea Willness; Associate Secretary, Academic Governance, Jacquie Thomarat; Student Appeals/Academic Programs Coordinator, Amanda Storey; and OUS Administrative Assistant, Michelle Kjargaard. Council chairs were also on standby to receive questions or solicit responses from proponents of requests for decisions or items for information.

The Q&A proceedings were compiled and posted on the Secretariat website on June 22, 2020 and are available here: <https://secretariat.usask.ca/documents/council/agenda/2019-2020/june-2020/council-meeting-q-and-a-june-18-2020.pdf>.

Voting on decision items was opened on June 19, 2020 to June 24, 2020 via Survey Monkey. Following the close of the vote, a memo was sent to Council members and non-member participants with a link to the Secretariat website to communicate the results: <https://secretariat.usask.ca/documents/council/agenda/2019-2020/june-2020/council-meeting-june-18-2020-decision-items-voting-results-copy-from-survey-monkey.pdf>.

Quorum was met: 63 members were in attendance; 61 members voted. The meeting was "closed" by consensus at the close of voting at 5:00pm on Wednesday, June 24, 2020.

Minutes

1. Call to Order

The meeting was “opened” electronically at 2:30pm for questions regarding any of the reports or motions provided in the agenda materials.

2. Tributes

None.

3. Adoption of the Agenda

The agenda was circulated electronically on June 13, 2020. No edits were received by Michelle Kjargaard prior to 2:30pm, Thursday, June 18, 2020.

The agenda was adopted by consensus.

CARRIED.

4. Opening remarks

Written chair’s remarks were provided in the agenda materials.

5. Approval of Minutes of the meeting of May 21, 2020

No edits were received by Michelle Kjargaard prior to 2:30pm Thursday, June 18, 2020.

The minutes of May 21, 2020 were adopted by consensus.

CARRIED.

6. Business Arising from the Minutes

None.

7. Report of the President

A written report was provided by the President.

A Council member posed a question related to the report. “I was very pleased to see that the Fall 2020 Hybrid Implementation Scenario Plan begins by pointing to some specific programs that evince the work we are doing to become “the university the world needs,” particularly because President Stoicheff declined to answer a question about this in the June 2019 meeting of Council.

My follow-up question for the university president is this: in what specific ways, if at all, are we also becoming the university the world needs in the context of the two historic moments in which we find ourselves: (1) responding to the current pandemic beyond just the scope of

imminent planning and (2) reviewing and/or rethinking university plans and policies in light of the George Floyd protests, which are driving social, political, and cultural reckonings around the planet?”

The President responded. “Thank you for the questions. Regarding what we are doing during the pandemic to be the university the world needs, I’d point in the first instance to the work being conducted at VIDO-InterVac. There has been much global media coverage of this, and national as well. I’d also point out the work being done more locally, including that captured at the top of the USask homepage (“the USask community has united” link). There are dozens of examples of good answers to the question there.

A reminder of why I declined to answer the question in Council, because the context is important — Council had requested and was owed a full accounting of how the university had succeeded or not in its first year of implementing Plan 2025, and I pointed to that occasion as the one at which the question could be answered more fully than I could at the time. To offer an example or two, at the time, would have been to omit too many parts of the university unfairly. It was unfortunate you were unable to attend the January Council meeting where that presentation by me and the provost occurred.

Regarding the second question, I’d point to my statement (June 17th, on the USask home page link “President’s statement and actions on racism”). There is indeed much that can be done at the faculty, student and administrative levels.”

8. Report of the Provost

A written report was provided by the Provost. There was one question directed to the Provost from the Graduate Students’ Association President, Humaira Inam.

“Regarding agenda item 8, I have a question for the Provost: Graduate students who wish to return to campus under the new framework that was released by the university are facing obstacles which is impacting their research. Communication as to who needs to fill out the return to campus permit and how long does the approval process take is not being communicated clearly to students, which is causing some confusion. There needs to be a more streamlined process in place with clear instructions. Additionally, some graduate students are being allowed to return to campus for research, while others are not. This is creating a disadvantageous situation for students who wish to complete their research and degree on time, but are not being permitted to access resources on campus. How is the university addressing these concerns?”

Dr. Patti McDougall, Vice-Provost, Teaching, Learning and Student Experience responded. “Your question to University Council today has come to me for a response. This appears similar to what we discussed the other day and as promised, I will have information ready for you when we meet.

Here are some highlights.

Thus far very few requests have been denied and I have asked for a review of how and whether any of these denials have impact on graduate students. Also, my queries indicate that in the one instance where a graduate student applied on their own - the application was quickly vetted with the supervisor and college and that person was approved for return. This tells me that care is being taken.

Finally, I asked all deans about whether they are following the stated criteria (which prioritized the return of research involving graduate students) and I received a resounding yes.

We can discuss this further at our meeting next week at which time I will have additional information. I will also ensure that my colleagues are aware that clear communication directed at graduate students is required.

It will help me if you can provide additional information at that time so that we might further improve process.”

9. Student Societies

9.1 Report from the USSU

A written report was provided in the agenda and materials. There were no questions received on this agenda item.

9.2 Report from the GSA

A written report was provided in the agenda and materials. There were no questions received on this agenda item.

10. Academic Programs Committee

10.1 Request for Decision: Revisions to Academic Courses Policy

(DETMER/BROOK) *It is recommended that Council approve the changes to the Academic Courses Policy, effective July 1, 2020.*

A Council member posed a question. “My question about this item, which concerns revisions to the university's Academic Courses Policy, is this: given that we are transitioning from Blackboard to Canvas as our common learning management system, should we wait to approve the proposed changes to that policy until it has, at minimum, replaced "Blackboard" with "Canvas" throughout the document?

An even better reason to table a motion on this is that we may not be certain yet whether specific Blackboard functions and capacities, as described in the policy, will necessarily be replicated in Canvas.

It seems to me that it's best to make even the Blackboard-to-Canvas changes now, while the policy is "open" rather than to do so next time around, which would result in a document that refers to an LMS that we no longer use."

The chair of the Academic Programs Committee, Dr. Susan Detmer, and the University Registrar responded. "Thank you for your question. The singular reference to Blackboard in the Academic Courses Policy [ACP] is in reference to the Open Courseware aspect of the learning management system. Given that adjusting this reference from Blackboard to Canvas (or to "the learning management system") in the ACP does not change/alter the policy in anyway, this change would be considered editorial and can be made at any time."

Voting results: 59 in favour; 1 abstention; 1 opposed.

CARRIED.

10.2 Request for Decision: Nomenclature Report

(DETMER/BROOK) *It is recommended that Council approve the change to the Nomenclature Report, effective July 1, 2020.*

Voting results: 59 in favour; 1 abstention; 1 opposed.

CARRIED.

10.3 Request for Decision: College of Engineering – Replacement program for the Bachelor of Science in Engineering (B.E.) program

(DETMER/BROOK) *It is recommended that Council approve the replacement program for the Bachelor of Science in Engineering (B.E.) program, effective May 2021.*

Voting results: 58 in favour; 2 abstentions; 1 opposed.

10.4 Report for Information: Bachelor of Science (Biomedical Science) in Interdisciplinary Biomedical Science

11. Governance Committee

11.1 Request for Decision: Principles for federation and affiliation with the University of Saskatchewan (USask)

(URQUHART/MOUSSEAU) *It is recommended that Council approve the principles for federation and affiliation with USask as Part III Section X.3 of the Council Bylaws as attached, effective June 30, 2020, and recommend to the Board of Governors and Senate the adoption of these principles.*

Voting results: 56 in favour; 5 abstentions.

CARRIED.

11.2 Request for Decision: Revisions to Council Bylaws

(URQUHART/MOUSSEAU) *It is recommended that Council approve the changes to standing committees' terms of reference, the removal of gendered language, and typographical, formatting, and organizational refinements in the Council Bylaws as attached, effective June 30, 2020.*

Voting results: 57 in favour; 1 opposed; 3 abstentions.

CARRIED.

11.3 Request for Decision: Revisions to Council Bylaws –Governance Committee

(URQUHART/MOUSSEAU) *It is recommended that Council approve the changes to the Governance Committee's terms of reference effective June 30, 2020.*

Voting results: 56 in favour; 3 opposed; 2 abstentions.

CARRIED.

11.4 Request for Decision: Nominations for the nominations committee of Council for 2020/21

(URQUHART/MOUSSEAU) *It is recommended that Council approve the nomination of Keith Walker to the nominations committee of Council, effective July 1, 2020 to June 30, 2021, as attached.*

Voting results: 58 in favour; 1 opposed; 2 abstentions.

CARRIED.

11.5 Report for Information: Governance Committee Annual Report to Council

No comments.

11.6 Report for Information: Number of student appeals from 2019-20

No comments.

12. Planning and Priorities Committee

12.1 Request for Decision: Acceptance of the Indigenous Engagement Strategy

(OTTMANN/MOUSSEAU) *It is recommended that Council accept the "Indigenous Strategy."*

Voting results: 58 in favour; 2 opposed; 1 abstention.

CARRIED.

12.2 Report for Information: Planning and Priorities Committee Annual Report to Council for 2019-20

No comments.

13. Nominations Committee

13.1 Request for Decision: Collective Agreement Committee Nominations for 2020/21

(SQUIRES/JONES) *It is recommended that Council approve the outstanding nominations to the slate of Collective Agreement committees for 2020/21, as outlined in the attached list.*

Voting results: 58 in favour; 0 opposed; 3 abstentions.

CARRIED.

13.2 Request for Decision: Nomination for the Teaching, Learning and Academic Resources Committee (TLARC) of Council for 2020/21

(SQUIRES/JONES) *It is recommended that Council approve the nomination of Christian Willenborg to TLARC effective July 1, 2020 to June 30, 2021, as attached.*

Voting results: 59 in favour; 0 opposed; 2 abstentions.

CARRIED.

13.3 Report for Information: Annual Committee Report

14. Research, Scholarly and Artistic Works Committee

14.1 Report for Information: Annual Report to Council-Teaching, Learning and Academic Resources Committee Annual Report

No comments.

15. Joint Committee on Chairs and Professorships

15.1 Request for Decision: Van Vliet Term Professorship in Agricultural Economics

(SARTY/DE BOER) *It is recommended that Council approve the Van Vliet Term Professorship in Agricultural Economics and recommend to the Board of Governors authorization of this professorship's establishment.*

Voting results: 58 in favour; 1 opposed; 2 abstentions.

CARRIED.

15.2 Request for Decision: Co-operative Retailing System (CRS) Chair in Co-operative Governance

(SARTY/DE BOER) *It is recommended that Council approve the Federated Co-operatives Chair (Co-operative Retailing System Chair) in Co-operative Governance and recommend to the Board of Governors authorization of this chair's establishment.*

Voting results: 54 in favour; 3 opposed; 4 abstentions.

CARRIED.

15.3 Report for Information: JCCP 2019-2020 Annual Report

No comments.

16. Other business

16.1 University Council Chair Announcement

No questions.

16.2 University Council Membership 2020-21

No questions.

17. Question period

A Council member posed a question as follows. "I have a question about the asynchronous format of University Council. In my College, our Faculty Council has easily had meetings by WebEx. I have also recently attended a large meeting (150+ participants) in real time with synchronous discussion and voting. I truly feel that having a meeting with no actual discussion and dialogue does not promote healthy democratic debate. If we are not able to meet in person, I would strongly suggest that our next University Council meeting be a synchronous meeting."

The chair of Council, Dr. Jay Wilson responded. "Thanks for your question. As I have mentioned a number of times, we are trying to do our best in supporting the work of council, including running meetings as efficiently as possible. Many on campus have had positive large group experiences using videoconferencing. Just as many have reached out to me and the others chairs to share their disaster stories as well. We discuss our options at every Coordinating Committee meeting and the consensus has been to stick with the format we currently have in place. We will re-evaluate for next year during the summer and use the extra time to formulate a plan that increases real time engagement and still includes all members."

18. Adjournment

Adjournment was by consensus as of close of voting at 5:00pm on June 25, 2020.

Attachments

1. Appendix A – Attendance from the meeting of June 18, 2020

Next Council meeting is September 17, 2020 – Please send regrets to Michelle.Kjargaard@usask.ca.

COUNCIL ATTENDANCE 2019-2020

Attendance Summary - Voting Participants

Name	Sept 19	Oct 17	Nov 21	Dec 19	Jan 16	Feb 20	Mar 19	Apr 16	May 21	June 18	
March 19, 2020 - Due to the meeting being held electronically, the attendance and quorum were determined by voting. Since our voting through the PAWS process is created and operated as such to maintain integrity and privacy of the voting process, we do not have access to the list of names of who attended.											
April 16, 2020 - Due to the meeting being held electronically, the attendance and quorum were determined by voting. As a result, we have noted who was present 'P' by who voted or emailed with indication of their attendance.											
Aitken, Alec	R	P	P	P	P	P		P	P	P	
Alcorn, Jane	A	A	A	A	A	P		A	A	A	
Bell, Scott	n/a	n/a	n/a	P	P	P		P	P	A	
Berry, Lois	R	P	R	P	P	R		P	n/a	n/a	Completed Interim Dean, Nursing
Blakley, Jill	R	P	R	P	P	A		A	A	A	
Boland, Mark	P	P	P	P	P	A		A	P	P	
Bonham-Smith, Peta	P	P	P	P	R	P		P	P	P	
Brook, Ryan	P	P	P	R	A	P		P	P	P	
Brothwell, Doug	R	P	P	R	P	P		P	P	P	
Bruni-Bossio, Vince	A	P	R	P	P	P		P	P	P	
Buhr, Mary	P	R	R	P	A	P		A	P	A	
Burgess, David	P	P	P	P	R	R		P	P	P	
Card, Claire	P	P	P	P	P	P		A	A	P	
Carter, Mark	P	P	P	A	A	A		A	A	A	
Chernoff, Egan	A	A	A	A	A	A		A	A	A	
Chibbar, Ravindra	P	R	P	P	P	R		P	P	P	
Crowe, Trevor	P	P	P	P	P	P		P	A	A	
D'Eon, Marcel	P	P	A	P	A	P		A	resigned as of Apr 30, 2020		
Dawson, DeDe	P	P	P	R	P	P		P	P	P	Sabbatical (Jan-Jun 2020) will atte
de Boer, Dirk	P	P	R	P	R	P		P	P	P	
Delbaere, Marjorie	P	R	R	P	P	R		A	P	A	
Deters, Ralph	P	P	P	P	A	P		A	P	A	
Detmer, Susan	P	P	P	P	P	R		P	P	P	
Dick, Rainer	P	P	P	P	P	P		A	P	P	
Dobson, Roy	P	R	P	P	P	R		P	P	P	
Downe, Pamela	P	P	R	P	R	P		P	P	P	
Elias, Lorin	P	P	P	R	P	R		A	P	A	
Engler-Stringer, Rachel	P	R	P	P	P	R		P	P	P	
Eskiw, Christopher	A	A	A	A	A	A		A	A	A	
Flynn, Kevin	P	P	R	P	P	P		P	P	P	
Fonseca, Alejandra	P	P	P	P	A	P		P	n/a	n/a	Outgoing student member Apr 30
Foley, Sarah	P	R	P	P	R	R	R	R	R	R	Regrets for Feb-Jun meetings-may
Fotohui, Reza	R	P	R	P	P	A		A	A	P	
Freeman, Doug	R	R	P	P	R	R		A	A	A	
Gabriel, Andrew	A	P	A	P	P	A		A	P	P	
Gillis, Glen	P	P	P	P	N/A	N/A		P	P	A	Sabbatical (Jan-Jun 2020)
Gjevre, John	P	R	R	P	P	P		A	P	P	
Harrison, William	A	A	A	P	A	P		A	A	P	
Henry, Carol	R	A	P	A	P	R		A	A	A	
Illing, Kate	A	R	A	A	A	A		A	n/a	n/a	Outgoing student member Apr 30
Jamali, Nadeem	P	P	P	P	R	R		A	P	P	
Jensen, Gordon	P	R	A	P	R	R		P	P	P	
Jones, Paul	R	P	P	P	P	R		P	P	P	
Just, Melissa	R	R	P	P	P	R		P	P	P	Interim Provost May 1, 2020 - Dec
Kalra, Jay	P	A	P	R	R	R		P	P	P	
Kelly, Timothy	P	P	P	P	P	P		A	A	A	
Khandelwal, Ramji	P	R	P	P	R	P		P	P	P	
Klassen, Lauren	A	A	A	A	P	A		A	n/a	n/a	Outgoing student member Apr 30
Ko, Seok-Bum	P	P	R	R	R	A		P	P	A	
Kresta, Suzanne	P	R	A	A	R	P		P	A	P	
Kumaran, Arul	P	A	P	A	A	R		A	A	A	
Lamb, Eric	P	P	P	P	P	R		P	P	P	
Lane, Jeffrey	P	A	P	P	P	R		A	A	A	
Langhorst, Barbara	R	R	R	P	R	R		P	P	P	

Name	Sept 19	Oct 17	Nov 21	Dec 19	Jan 16	Feb 20	Mar 19	Apr 16	May 21	June 18	
Lanovaz, Joel	P	P	P	P	P	R		A	P	P	
Lindenschmidt, Karl	P	P	A	P	P	P		P	P	P	
London, Chad	P	P	P	P	R	P		P	P	P	
Luke, Iain	R	A	R	R	R	A		A	A	P	
Macfarlane, Cal	A	R	A	A	A	A		A	A	A	
MacLean, Jason	R	A	A	R	A	A		A	A	A	
Manley-Tannis, Richard	P	R	P	A	P	R		P	P	P	
Markham, Taylor	A	A	A	A	A	A		A	n/a	n/a	Outgoing student member Apr 30
Marquez, Carmen	n/a	n/a	n/a	n/a	n/a	n/a		n/a	P	P	Incoming student member May 1,
McEwen, Alexa	A	R	R	P	R	A		A	n/a	n/a	Outgoing student member Apr 30
Mousseau, Darrell	P	P	P	P	P	P		P	P	P	
Murphy, JoAnn	P	P	P	P	P	R		P	P	P	
Neufeld, Matthew	P	P	P	P	P	P		P	P	P	
Papagerakis, Petros	A	A	P	P	P	P		P	P	P	
Peternej-Taylor, Cindy	n/a	n/a	n/a	n/a	n/a	n/a		n/a	A	A	Interim Dean, Nursing May 1, 202
Phillipson, Martin	P	P	P	P	A	P		A	A	A	
Pocha, Sheila	P	A	A	A	A	A		P	P	P	
Poettcker, Grant	A	A	A	A	A	A		A	A	A	
Power, Sarah	A	A	A	A	A	A		A	n/a	n/a	Outgoing student member Apr 30
Prytula, Michelle	P	R	P	P	R	R		P	A	A	
Racine, Louise	R	R	R	R	R	A		P	P	P	
Reaser, Isaac	A	A	n/a-resigned as of Nov 2019 and replaced by Celeste Robillard								
Risling, Tracie	P	P	R	R	P	P		P	P	P	
Robillard, Celeste	n/a	n/a	A	R	P	A		P	n/a	n/a	Outgoing student member Apr 30
Sarty, Gordon	P	P	P	P	P	R		P	P	P	
Saxena, Anurag	A	P	A	P	R	A		A	A	A	
Shevyakov, Alexey	P	A	P	R	P	P		P	P	A	
Shin, Hyunjung	P	P	P	R	P	R		P	R	P	
Singh, Jaswant	A	P	P	P	P	R		P	P	P	
Smith, Charles	P	A	A	A	A	A		A	A	A	
Smith, Preston	R	A	P	R	P	P		A	A	A	
Smith, Martha	P	P	P	P	P	P		P	P	P	
Soltan, Jafar	P	P	P	P	P	P		P	P	P	
Somerville, Kara	P	R	P	R	P	A		A	P	A	
Sorensen, Charlene	n/a	n/a	n/a	na/	n/a	n/a		n/a	P	P	Acting Dean, Library May 1, 2020-
Spurr, Shelley	P	P	P	P	R	R		P	P	P	
Squires, Vicki	P	A	P	P	R	P		P	P	P	
Stoicheff, Peter	P	R	P	P	P	P		P	P	P	
Stuart, Glenn	P	P	A	P	P	P		P	P	P	
Swidrovich, Jaris	P	R	P	R	P	R		P	P	P	
Urquhart, Stephen	P	P	P	P	P	P		P	P	P	
Vannelli, Tony	P	P	P	P	P	P		P	P	P	Resign Provost as of June 30, 2021
Waldner, Cheryl	P	P	P	P	R	R		P	P	P	
Walker, Keith	P	R	P	P	R	P		P	P	P	
Willenborg, Christian	P	R	R	P	P	P		P	P	P	
Willness, Chelsea	P	P	n/a-resigned Council as of Oct 31, 2019 and will be part of non-voting as of Jan 1, 2020								
Willoughby, Keith	P	P	P	P	P	R		P	P	P	
Wilson, Jay	P	P	P	P	P	R		P	P	P	
Wilson, Lee	P	A	P	P	P	P		A	A	A	
Woods, Phil	P	P	P	P	P	P		P	A	P	
Wotherspoon, Terry	P	P	P	P	P	R		P	P	P	
Yao, Yansun	Sabbatical (Sep-Dec 2019)				A	P		P	A	A	
Zello, Gordon	R	R	R	P	A	P		A	P	A	
Zhang, Chris	P	P	P	P	P	P		P	P	A	

COUNCIL ATTENDANCE 2019-2020

Attendance Summary - Non-voting participants

Name	Sept 19	Oct 17	Nov 21	Dec 19	Jan 16	Feb 20	Mar 19	Apr 16	May 21	June 18
March 19, 2020 - Due to the meeting being held electronically, the attendance and quorum were determined by voting. Since our voting through the PAWS process is created and operated as such to maintain integrity and privacy of the voting process, we do not have access to the list of names of who attended.										
April 16, 2020 - Due to the meeting being held electronically, the attendance and quorum were determined by voting. As a result, we have noted who was present 'P' by who voted or emailed with indication of their attendance.										
Bilson, Beth	P	P	P	P	Jan 2020-B. Bilson has moved from the OUS Dept					
Chad, Karen	P	P	P	P	P	A		A	A	A
Doig, Anne	n/a	n/a	P	P	P	P		P	P	P
Ezekwesili, Chiamaka	n/a	n/a	A	A	A	A		A	n/a	n/a
Fowler, Greg	A	P	A	A	P	A		A	A	A
Gill, Qasim	n/a	n/a	n/a	n/a	n/a	n/a		n/a	A	A
Inam, Humaira	n/a	n/a	n/a	n/a	n/a	n/a		n/a	P	A
Isinger, Russell	P	P	P	P	P	A		A	A	P
LaRose-Smith, Autumn	n/a	n/a	n/a	n/a	n/a	n/a		n/a	A	A
McDougall, Patricia	P	A	P	P	R	A		P	A	P
Mendoza, Mery	P	P	P	R	P	P		A	n/a	n/a
Morrison, Karen	R	P	P	P	P	P		A	A	A
Munoz Pimentel, Carlos	P	P	P	R	P	P		A	n/a	n/a
Osburn, Debra Pozega	P	P	R	P	P	P		A	A	A
Ottmann, Jacqueline	P	A	A	A	A	P		A	A	A
Ratt-Misponas, Regan	P	A	P	P	R	A		A	n/a	n/a
Roberts, Kiefer	n/a	n/a	n/a	n/a	n/a	n/a		n/a	A	A
Still, Carl	P	R	R	P	P	R		A	A	A
Willness, Chelsea	n/a-C. Willness started with OUS Jan 1, 2020				P	P		P	P	P

Outgoing VP External GSA Apr 30, 2020

Incoming VP External GSA May 1, 2020

Incoming GSA President May 1, 2020

Incoming USSU President May 1, 2020

Outgoing GSA President Apr 30, 2020

Outgoing VP Academic Affairs USSU Apr 30, 2020

Outgoing USSU President Apr 30, 2020

Incoming VP Academic Affairs USSU May 1, 2020